



GOVERNMENT OF KERALA

FINANCE DEPARTMENT

**GOVERNMENT ORDER ON THE
RECOMMENDATIONS OF THE ELEVENTH PAY
REVISION COMMISSION ON REVISION OF PAY
AND ALLOWANCES OF STATE GOVERNMENT
EMPLOYEES AND TEACHERS**

G.O.(P)No.27/2021/Fin dated 10/02/2021

Posts held by Personnel of other Departments

	Name of Post	Existing Scale of Pay	Revised Scale of Pay
	Finance Officer	As in PD	As in PD

B. ALLOWANCES

(1) Risk Allowance

Category	Rate per month (₹)
Master	110
Engine Driver	110
Syrang	110
Seaman/ Cook-cum-Steward	110

(2) Uniform Allowance

Category	Rate per annum (₹)
Master	2700
Engine Driver	2700
Syrang	2700
Tide Watcher	2700
Cassab	2700
Leadsman	2700
Machine room Attender	2700
Seaman/Cook-cum-Steward	2700

37. INDIAN SYSTEMS OF MEDICINE

A. CATEGORIES OF POSTS WITH THE EXISTING AND REVISED SCALES OF PAY

	Name of Post	Existing Scale of Pay	Revised Scale of Pay
	Director	85000-117600	118100-163400
	Joint Director	77400-115200	107800-160000
	District Medical Officer	68700-110400	95600-153200
	Superintendent (Nature Cure)	45800-89000	63700-123700

	Name of Post	Existing Scale of Pay	Revised Scale of Pay
	Superintendent Mental Hospital (Manasika)	45800-89000	63700-123700
	Superintendent (Medical) / Chief Medical Officer	45800-89000	63700-123700
	Senior Specialist (Nature Cure)	42500-87000	59300-120900
	Senior Specialist (Manasika)	42500-87000	59300-120900
	Specialist (Manasika)	40500-85000	56500-118100
a	Senior Medical Officer (Specialist)	42500-87000	59300-120900+ 2900 sp#
b	Senior Medical Officer (Ayurveda)	42500-87000	59300-120900
b	Senior Medical Officer (Siddha)	42500-87000	59300-120900
a	Medical Officer (Specialist, Visha, Netra, Marma)	39500-83000	55200-115300+ 2700 sp#
b	Medical Officer (Ayurveda)	39500-83000	55200-115300
b	Medical Officer (Unani)	39500-83000	55200-115300
a	Medical Officer (Panchakarma)	39500-83000	55200-115300 + 2700 sp#
b	Medical Officer (Siddha)	39500-83000	55200-115300
	Medical Officer (Nature Cure)	39500-83000	55200-115300
a	Medical Officer (Sickle Cell Anaemia)	39500-83000	55200-115300+ 2700 sp#
	Medical Officer (Rehabilitation)	39500-83000	55200-115300
	Lay Secretary & Treasurer	36600-79200	51400-110300
	Nursing Superintendent (HG)	35700-75600	50200-105300
	Store Keeper (Pharmacist) (HG)	35700-75600	50200-105300
c	Store Keeper (Pharmacist)	30700-65400	43400-91200
c	Nursing Superintendent	30700-65400	43400-91200
	Lab Technician Grade I	26500-56700	37400-79000
d	Lab Technician Grade II	22200-48000	31100-66800
	Nurse Grade I	25200-54000	35600-75400
e	Nurse Grade II	20000-45800	27900-63700
	Pharmacist Grade I	25200-54000	35600-75400
e	Pharmacist Grade II	20000-45800	27900-63700
	Pharmacist Grade I (Siddha)	-	35600-75400
e	Pharmacist Grade II (Siddha)	-	27900-63700
	Ayurveda Therapist (HG)	20000-45800	35600-75400
f	Ayurveda Therapist	19000-43600	27900-63700
	Radiographer	22200-48000	31100-66800

	Name of Post	Existing Scale of Pay	Revised Scale of Pay
	Nursing Assistant	17000-37500	24400-55200
	Pharmacy Attender Grade I/ Attender Grade I	17500-39500	24400-55200
e	Pharmacy Attender Grade II/ Attender Grade II	17000-37500	23700-52600
	Lab Attender	17000-37500	23700-52600
	Attender (Siddha)	-	23700-52600
	Cook Grade I	17000-37500	23700-52600
	Cook Grade II	16500-35700	23000-50200
	Gardener	16500-35700	23000-50200
	Sanitation worker	16500-35700	23000-50200
	Full time Sweeper	16500-35700	23000-50200
	Night Watcher	16500-35700	23000-50200

Special pay in lieu of higher time scale of pay. The Special pay attached to Senior Medical Officer (Specialist) will be reckoned for fixation of pay on promotion to the post of Chief Medical Officer.

a Ratio 1:3 between SMO and MO will continue. The ratio between SMO (Ay) and SMO (Specialist) for promotion to the post of CMO will be 15:1 as envisaged in the Special Rules.

b Ratio 1:3 between SMO and MO in concerned branches will continue

c One post will be in HG

d Ratio 1:1 between Grade I and Grade II will continue

e Existing ratio 1:2 between Grade I and Grade II will continue

f Ratio between Ayurveda Therapist and Ayurveda Therapist (HG) will be 2:1

Posts held by Personnel of other Departments

Name of Post	Existing Scale of Pay	Revised Scale of Pay
Senior Administrative Officer	As in PD	As in PD

B. ALLOWANCES

(1). Special Allowance

Category	Rate per month (₹)
Superintendent (Medical)	440
Pharmacist, Ayurveda Hospital doing clerical work	110
Superintendent, Mental Hospital, Kottakkal	440
Medical Officer with PG Degree (who does not have Special pay)- PG Degree allowance	1100

(2) Risk Allowance

Category	Rate per month (₹)
<i>Ayurveda Mental Hospital, Kottakkal</i>	
Superintendent	280
Senior Specialist	280
Specialist Physician	280
Nursing Superintendent	280
Laboratory Assistant	110
Nurse	110
Pharmacist	110
Ayurveda Therapist	110
Laboratory Attender	110

(3) Non-Practising Allowance

Category	Rate per month (₹)
District Medical Officer	880
Superintendent, District Ayurveda Hospital, Kannur	880
Superintendent, Mental Hospital, Kottakkal	880

(4) Uniform Allowance

Category	Rate per annum (₹)
Nursing Superintendent	2700
Nurse	2700
Pharmacist	2000
Lab Technician	2000
Ayurveda Therapist	2700
Nursing Assistant	2700
Attender/ Lab Attender/ Pharmacy Attender	2700
Cook	2700
Sanitation Worker	2700
Radiographer (X-ray Section)	1100

(5) Additional Special Allowance

Category	Rate per month (₹)
Doctors working in Rural areas	3000
Doctors working in Difficult Rural areas	4500